



P A N O R A M A

eurälis
GROWING YOUR TRUST

EURALIS IN A FEW WORDS

Euralis has been a pioneering company since it was established in 1936.

As an agricultural cooperative, it supports professionals in the farming and food sectors.

It is a dynamic and flexible group that shares its success with all of its partners. CSR feeds into all of our activities.



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EDITORIALS

"At the Euralis cooperative, our aim is to develop nourishing and sustainable agriculture, which increases the resilience of our farms. To do so, we rely on innovation, consulting and services, in particular by promoting renewable energy production and reducing our carbon emissions. Our Corporate Social Responsibility (CSR) commitments are reflected in a dedicated policy based on ESG pillars (Environment, Social and Governance). We also firmly believe that the diversity and commitment of our employees and members are a real asset that contribute to the performance of the cooperative and strengthen the dynamic spirit of our regions."

Christophe Congues
President

"At Euralis, we remain true to our cooperative values and our three missions - food, society and energy production. They form the basis of our CSR strategy and feed into all our activities. We bring together agroecology and the economy by supporting farmers in Southwest France in safeguarding their revenues and improving their practices. We do this by providing them with sustainable supply chains which offer added value and guaranteed market outlets. We are also strengthening the R&D capacity and international development of Lidea, and producing healthy, safe and sustainable food. All this while confirming our desire to build solid, pivotal partnerships."

Philippe Saux
CEO

RESEARCH AND DEVELOPMENT INNOVATIONS



SEEDS



PLANT PRODUCTION



LIVESTOCK PRODUCTION



DUCK AND FOOD PRODUCTS

AGRICULTURAL PRODUCTION



SEEDS



VEGETABLES



LIVESTOCK PRODUCTION



GRAINS

SUPPORT, ADVICE AND SERVICES FOR FARMERS



IN-THE-FIELD NETWORK TECHNICAL EXPERTISE

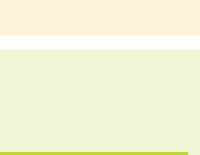
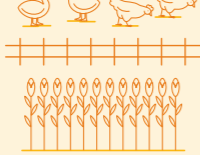


AGROSUPPLY PRODUCTS AND LIVESTOCK FEED



LOCAL POINT VERT STORES

COLLECTION



PROCESSING



SEEDS



DUCK, DELICATESSEN AND FOOD PRODUCTS

DISTRIBUTION



FARMERS



TABLE DES PRODUCTEURS



POINT VERT



DELICATESSEN AND FOIE GRAS STORES



BUTCHERS DELICATESSENS CATERERS



OUT-OF-HOME CATERING



SUPERMARKETS



INDUSTRIAL SALES



TRADING



MAJOR EXPORTS

OUR BRANDS



EURALIS ACTIVITIES

AGRICULTURAL ACTIVITIES
DUCK ACTIVITIES
CATERING ACTIVITIES
SEED ACTIVITIES: LIDEA
PARTNERSHIP ACTIVITIES

EURALIS

a pioneering cooperative group

Our values

Proximity
Responsibility
Open-mindedness
Simplicity

Our identity

WE ARE:

- An agricultural and food cooperative that seeks to strengthen members' incomes.
- An innovative, flexible group.
- A European leader for multispecies seeds.
- A key player in duck gastronomy.
- A market leader for delicatessen activities recognised by food retailers.
- An ambassador in the agricultural transition in Southwest France.

OUR PURPOSE

To succeed together in the agriculture, food and energy transformation by developing innovative and sustainable solutions and products in our territories.

WE WORK WITH OUR EMPLOYEES

team spirit, enthusiasm and commitment.

Our 3 main missions

1

CONTRIBUTING
to the development of sustainable, diverse, healthy, affordable and nourishing agriculture close to our regions while developing farmers' revenues

2

WORKING TOGETHER TO DESIGN
innovative solutions and products that respond to social, environmental and economic challenges.

3

STRONGLY COMMITTING
to producing renewable energy and reducing our carbon emissions

Our cooperative dimension

1 BOARD OF DIRECTORS

made up of farmer board members elected by members. They discuss and decide on the Group's strategic orientations.

1,000 PARTICIPANTS

each year in
7 section assemblies & 5 sector assemblies

A rich history

Farmers from the Adour region came together to sell their wheat. Leading to the creation of the CBBA: Coopérative de Blé du Bassin de l'Adour (original name of the Euralis cooperative)

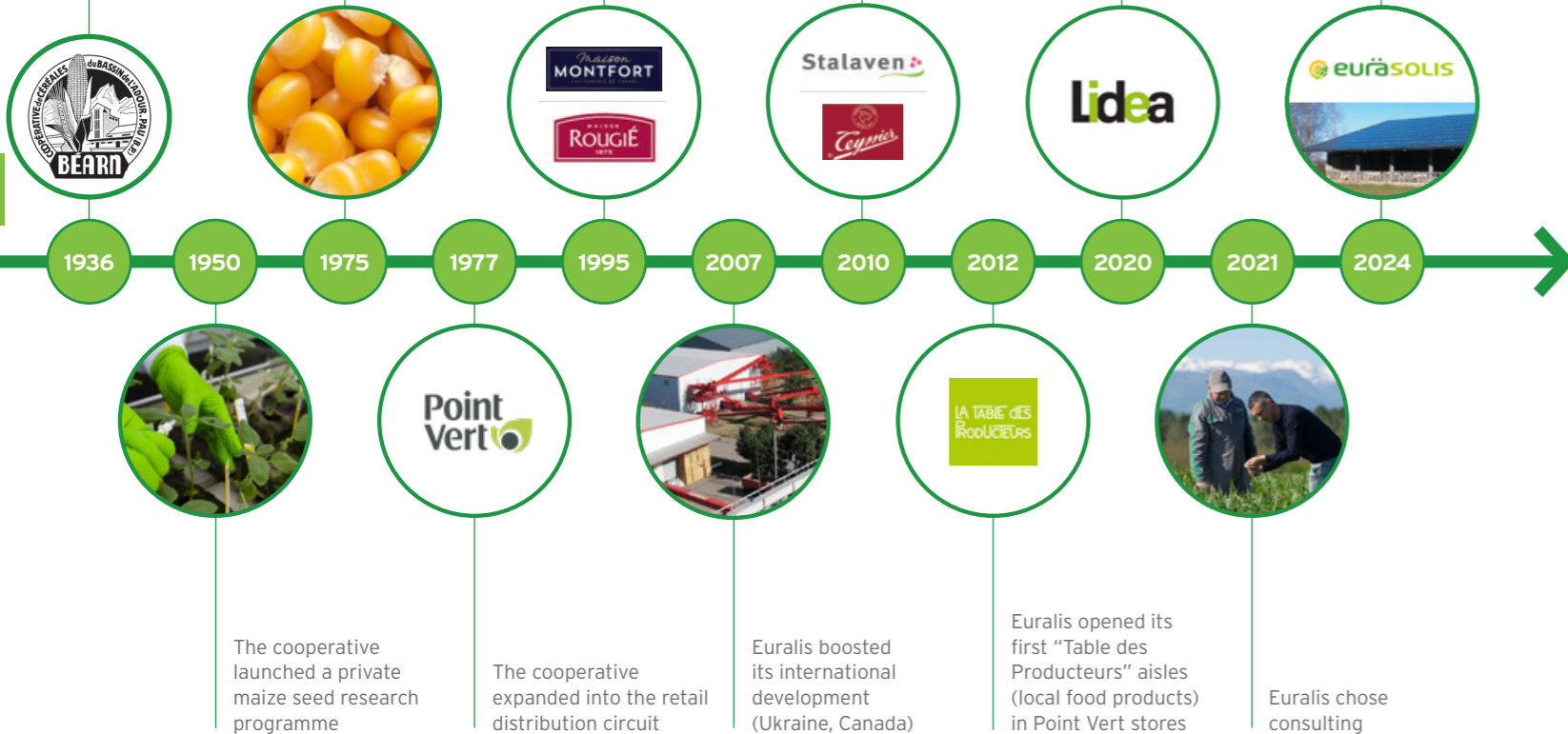
The cooperative launched the production of sweetcorn in partnership with Green Giant. A second agreement was later concluded with Bonduelle (1989)

Euralis diversified its duck processing activities with the acquisition of Maison Montfort (1995) followed by Rougié (2002)

Euralis diversified its Catering activities with the acquisition of Stalaven (2010) followed by Teyssier (2017)

The merger between Euralis Semences and the Caussade Semences Group led to the creation of Lidea

Eurasolis, the Solar Energy section aimed at farmers and created in 2022, launched an agrivoltaïsm activity



Our CSR commitments

Through its operations and governance, the cooperative has long been committed to sustainable initiatives and corporate social responsibility (CSR), which feed into all of its activities, both in France and abroad.

Thus, the dedicated bodies ensure, alongside governance, the implementation of the Group's ambitious CSR policy in all divisions.

It is also preparing to integrate the new European directive - CSRD (Corporate Sustainability Reporting Directive) - which requires companies to publish information relating to sustainability.

CSR bodies

THE EURALIS CSR DEPARTMENT: established in early 2020, reports to the group's Director of Transformation and Strategic Developments and specialises in SHEQ activities and social aspects.

THE CSR STRATEGIC COMMITTEE: supports the group's development areas according to the three CSRD pillars : environmental, social, and governance (ESG) factors.

THE CSR COORDINATION COMMITTEE: coordinates CSR actions defined within activities, shares and analyses CSR measures and considerations with Divisions and entities.

THE CSR OPERATIONAL COMMITTEE: ensures the implementation of the group's commitments, contributes to the drafting of the annual report, proposes priority areas for improving our activities and enables benchmarking between activities.

This structure helps Euralis implement its CSR ambitions and attain its objectives in terms of social, economic and environmental performance.



A POLICY FOCUSING ON 3 PILLARS ENVIRONMENT, SOCIAL AND GOVERNANCE

ENVIRONMENT

Acting in light of climate change to preserve resources and biodiversity.

SOCIAL

Supporting employees through these transformations and promoting social dialogue and equal opportunities.

Guaranteeing the safety of all team members, both internal and external to the cooperative, and promoting well-being in the workplace.

Steering cooperative life at the regional level and ensuring satisfying revenues for our members.

Promoting the development of regional roots.

Contributing to food sovereignty and offering consumers healthy, safe and sustainable products and solutions.

GOVERNANCE

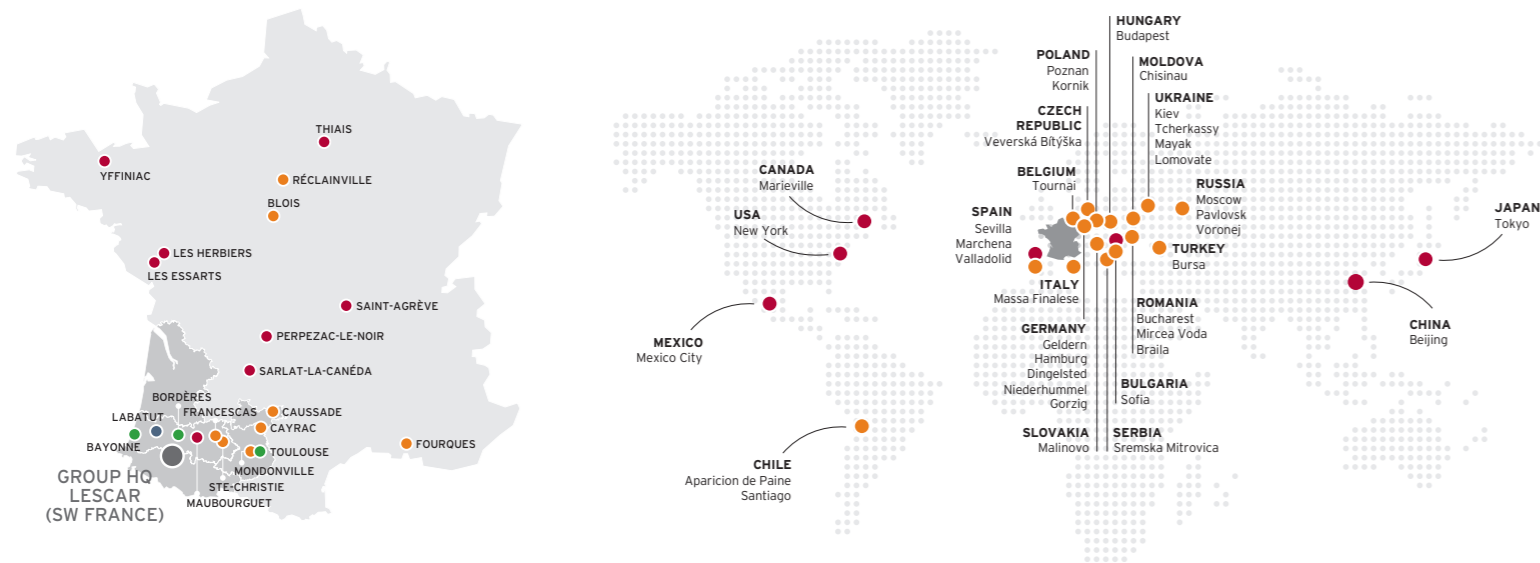
Promoting our values and ethics within our sphere of influence.

Leading regional governance and integrating geopolitical challenges.

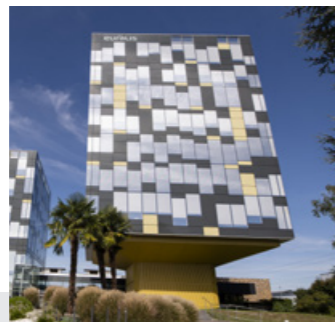
Promoting animal welfare and humane treatment.

From Southwest France to an international outlook

ANCHORED IN SOUTHWEST FRANCE AND STAYING TRUE TO ITS REGIONAL ROOTS, EURALIS STILL MAINTAINS AN INTERNATIONAL OUTLOOK



- AGRICULTURAL ACTIVITIES
- SEED ACTIVITIES: LIDEA
- PARTNERSHIP ACTIVITIES
- DUCK ACTIVITIES
- CATERING ACTIVITIES
- EURALIS COOPERATIVE REGION



€1.57 billion
TURNOVER

4,881
EMPLOYEES
INCLUDING 3,331 IN FRANCE

ESTABLISHED IN
16 COUNTRIES



We support

8,000 FARMERS

IN SOUTHWEST FRANCE, INCLUDING 5,461 COOPERATIVE MEMBERS



We process

16 PRODUCTION SITES

FOOD AND SEED PRODUCTS IN FRANCE



We sell to

120 COUNTRIES

IN 5 CONTINENTS

EURALIS expanding together, acting together.

Our ambition is what drives us. It guides our daily activities and is rooted in our values of proximity, responsibility, open-mindedness and simplicity. At Euralis, you benefit from a team spirit and solidarity at every level of our organisation. You are a key player in an environment where individual and collective commitments are not just a slogan but a tangible and valued reality.



Join us and, together, let's build up tomorrow!

A HUMAN ADVENTURE COMBINING PERFORMANCE AND SUSTAINABILITY

By joining Euralis, you get the chance to take part in a unique human adventure where economic performance goes hand-in-hand with social and environmental responsibility. You actively contribute to a company project where every action counts towards a more sustainable and prosperous future.

EQUALITY AND DIVERSITY: KEY PRINCIPLES

At Euralis, workplace equality is not an option, but a priority. We ensure that each and every one has an equal chance to succeed and progress throughout their career. Equality is a reflection of our values and strengthens our cohesion and performance.

WORKING TOGETHER FOR A SUSTAINABLE FUTURE

Let's cooperate and build a future in keeping with our values and a more responsible and sustainable vision of the world.

In figures

Figures for the 2023-2024 financial year

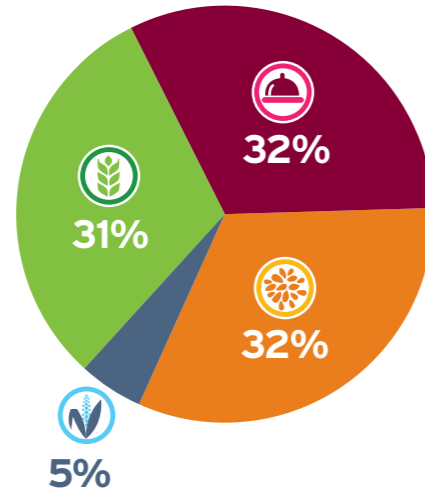
TURNOVER
**€1.57
BILLION**

EBITDA
**€97
MILLION**

PERCENTAGE OF
TURNOVER GENERATED
ABROAD
32%



Breakdown of 2023 - 2024 TURNOVER FOR EACH DIVISION (%)



- AGRICULTURAL ACTIVITIES
- DUCK ACTIVITIES CATERING ACTIVITIES
- SEED ACTIVITIES: LIDEA
- PARTNERSHIP ACTIVITIES

WE PROMOTE LOCAL PRODUCTION WHILE ENSURING MARKET OPPORTUNITIES FOR FARMERS IN SOUTHWEST FRANCE

312
SEED PRODUCERS

154
LABEL ROUGE AND SUD-OUEST PGI DUCK BREEDERS AND FEEDERS

500
VEGETABLE AND SWEET CORN PRODUCERS

150
LABEL ROUGE CHICKEN BREEDERS

130
PULSE PRODUCERS

495
CATTLE BREEDERS



WE ARE COMMITTED TO PRODUCING HIGH-QUALITY FOOD WHICH MEETS CONSUMER EXPECTATIONS

A symbol of superior quality

4 MILLION
LABEL ROUGE CHICKENS

6 MILLION
DUCKS, INCLUDING 2.6 MILLION SUD-OUEST PGI DUCKS AND 200,000 LABEL ROUGE

11 leading, innovating BRANDS



Environmental commitments

730 FARMERS
in 2024

Short circuits: dedicated "Table des producteurs" aisles

500 PRODUCERS
listed in short circuits



Lidea

Being the multi-species seed partner for high-performance farming

448 **€** MILLION
TURNOVER

2,091 **PERSON** EMPLOYEES

our activities

- Research and development in plant genetics and biotechnology
- Production and sale of maize, sunflower, small grains, rapeseed, fodder, cover crops, soya, sorghum and pulses sold in 55 countries worldwide



our brands



key figures

8 PRODUCTION SITES
IN FRANCE AND
IN EUROPE

OVER **€40 M**
Dedicated to R&D and
industrial investments
each year

47,800
HECTARES DEVOTED
TO PRODUCTION
in 9 countries

19 RESEARCH
STATIONS
throughout Europe
and South America



Agricultural
activities

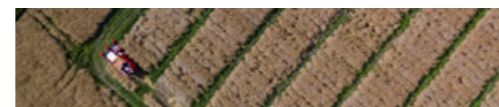
By being at the crossroads between regional stakeholders, their challenges and solutions, we are a key partner in the sustainable transition of the group's farmers and industrial clients.

552 **€** MILLION
TURNOVER

584 **PERSON** EMPLOYEES

our activities

- Vegetable sector: grains, vegetables, seeds, kiwis
- Livestock sector: poultry, ducks & geese, cattle, animal feed
- Energy sector: biofuels, solar energy, agrivoltaism, methanisation
- Support for farmers: consulting and services, farm supplies
- Distribution: local Point Vert retail brand, livestock farming, gardening, pets, locally distributed food products



our brands



key figures

561,000 T
OF GRAINS AND
OLEAGINOUS
SEEDS SOLD

135,000 HA
GROWN BY MEMBERS
INCLUDING 49,000 IN
VALUE-ADDED SECTORS

**LIVESTOCK
PRODUCTION SOLD:**
CATTLE:
9,000 HEADS
POULTRY:
4 M HEADS

OVER
1,600 FARMERS
BENEFIT FROM
CONSULTING



Partnership
activities

Help our members develop their farms, diversify their production and safeguard their revenues via contract farming in high-growth markets.

87 **€** MILLION
TURNOVER

222 **PERSON** EMPLOYEES

our scope

- Strategic partnerships in the fields of:
 - livestock nutrition (Sanders Euralis),
 - pork production (FIPSO)
 - biofuels (Oceol)
 - soybean crushing (Sojalim)
- Managing our minority interests
- Piloting our activities outside our cooperative region



key figures

**LEADING
PRODUCER
OF PROCESSED
VEGETABLES**
in Southwest France

40,900 T
OF CRUSHED
SOY BEANS
INCLUDING 10,000 T
ORGANICALLY

145,000
TONNES OF MAIZE
delivered to the BSO biofuel
plant in Lacq (SW France)



Euralis Gastronomie

- 2 LEADING BRANDS:
- Maison Montfort, a specialist in duck gastronomy, offering a wide range of delicious and affordable products
 - Rougié, inspiring chefs worldwide with high-quality and renowned traditional products.



our activities

- Breeding of fattened ducks under 3 labels: Volaille Française, Sud-Ouest PGI and Label Rouge
- Transformation of ducks and geese (foies gras and meat)
- Research and development into duck gastronomy products
- Multichannel selling in France and abroad
- Support for consumers and close ties with chefs from around the world to transmit their expertise
- Selecting outstanding seafood products (lobster, French scallops)

our brands



key figures



©Sabine Perez Amadieu

Catering activities

OUR MISSION:
To become a leader in delicious and responsible freshly-prepared meals, produced with the greatest respect for French traditions.



our activities

- Production and distribution of delicatessen products with the utmost respect for traditional cooking methods
- Production of charcuterie and dry-cured meats (dry-cured sausages, dry-cured ham, etc.) at 2 sites: Teyssier, based in Ardèche for 5 generations, and Salaisons Boutot, based in Perpezac-Le-Noir since 1920
- Close ties with all our clients: butchers, pork butchers, delicatessens, bakeries, wine retailers and supermarkets, out-of-home catering, etc.

our brands



key figures



QUALITÉ TRAITEUR

the only multi-specialist brand in the freshly prepared food aisles and deli counters of our distribution clients

ENSURING OUTSTANDING TASTE RECOGNISED BY OUR PROFESSIONAL CLIENTS AND CONSUMERS:
our products often receive awards at the General Agricultural Competition

Group activities

The holding's teams support the development of the group's activities and provide solutions to their specific projects. They provide a responsible strategic framework defined with the group's activities and supply an array of efficient transversal services.

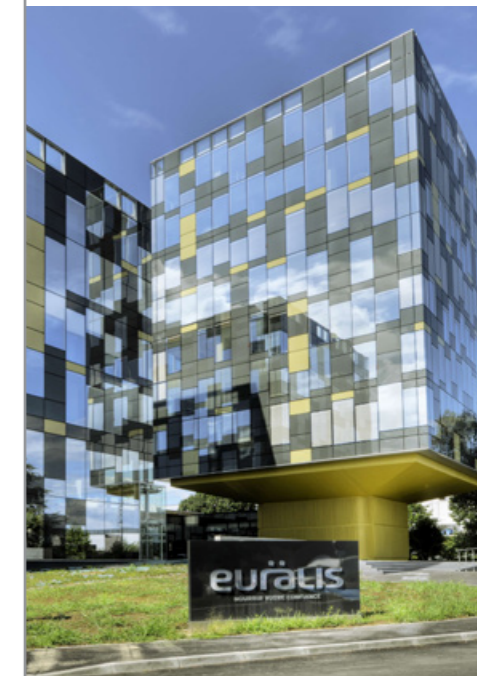


our departments

- The transformation & Strategic Development Department
- The Finance & IT Department
- The Human Resources Department
- The General Secretariat



key figures



15



www.euralis.fr

